IBEW CONSTRUCTION COUNCIL OF ONTARIO (IBEW CCO) COPY: PLEASE SIGN, COMPLETE IN ENTIRETY, DETACH AND FORWARD TO IBEW CCO

61 International Blvd., Ste 209, Toronto, ON, M9W 6K4

2101 NEW SIGNATORIES – Voluntary Recognition Agreement

BETWEEN:	
	BROTHERHOOD OF ELECTRICAL WORKERS
and THE IBEW C	ONSTRUCTION COUNCIL OF ONTARIO
	("the Union")
	- and –
	("the Employer")
MEM	ORANDUM OF AGREEMENT
The Union and the Employer agree, each with the other, a	is follows:
Electricians, Apprentices, and Pre-Apprentices, Journeyme Groundman/Drivers, Groundmen, Utilitymen, Foresters,	d exclusive bargaining agent for all Foremen, Journeyman Electrician, Instrumentation en Linemen-Splicers, Apprentice Linemen-Splicers, Groundman/Equipment Operators, Communication Electricians, Journeymen and Apprentice Network Cabling Special- ble Installers in the employ of the Employer in all sectors of the construction industry
forming part of the Principal Agreement between the Unic of Ontario, including any amendments to or renewals the	ne terms, conditions and provisions (both monetary and non-monetary) set forth in and on and the Electrical Trade Bargaining Agency of the Electrical Contractors' Association ereof, as if they were original parties and signatories thereto. The Employer hereby hall of the terms, conditions and provisions of the said Principal Agreement.
	as and from the day of , until the 30 th day of April, 2016, and there- e other with notice of change or termination of this Agreement in writing not more than t and negotiations must begin within fifteen (15) days of the giving of such notice;
DATED at this day of 20	
SIGNED FOR THE UNION:	
Printed name of Authorized Representative	Signature of Authorized Representative
SIGNED FOR THE EMPLOYER:	
Printed name of Authorized Representative	Signature of Authorized Representative
Company address (Street, R.R. # and/or P.O. Box)	
City	Province Province Postal Code
Telephone Number	Fax Number
E-Mail Address	

PRINCIPAL AGREEMENT made and entered into between
THE ELECTRICAL TRADE BARGAINING AGENCY OF THE ELECTRICAL CONTRACTORS ASSOCIATION OF ONTARIO
and THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND THE IBEW CONSTRUCTION COUNCIL OF ONTARIO.

Expiry date: April 30, 2016

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ELECTRICAL CONTRACTORS ASSOCIATION OF ONTARIO (ECAO) COPY: PLEASE SIGN, COMPLETE IN ENTIRETY, DETACH AND FORWARD TO ECAO

170 Attwell Drive, Ste 460, Toronto, ON, M9W 5Z5

2101 NEW SIGNATORIES – Voluntary Recognition Agreement

BETWEEN:	
	BROTHERHOOD OF ELECTRICAL WORKERS
and THE IBEW C	CONSTRUCTION COUNCIL OF ONTARIO
	("the Union")
	- and –
	("the Employer")
MEM	ORANDUM OF AGREEMENT
The Union and the Employer agree, each with the other, a	as follows:
Electricians, Apprentices, and Pre-Apprentices, Journeym Groundman/Drivers, Groundmen, Utilitymen, Foresters,	d exclusive bargaining agent for all Foremen, Journeyman Electrician, Instrumentation en Linemen-Splicers, Apprentice Linemen-Splicers, Groundman/Equipment Operators, Communication Electricians, Journeymen and Apprentice Network Cabling Special-ble Installers in the employ of the Employer in all sectors of the construction industry
forming part of the Principal Agreement between the Unio of Ontario, including any amendments to or renewals th	ne terms, conditions and provisions (both monetary and non-monetary) set forth in and on and the Electrical Trade Bargaining Agency of the Electrical Contractors' Association ereof, as if they were original parties and signatories thereto. The Employer hereby h all of the terms, conditions and provisions of the said Principal Agreement.
	as and from the day of , until the 30 th day of April, 2016, and there-e other with notice of change or termination of this Agreement in writing not more than it and negotiations must begin within fifteen (15) days of the giving of such notice;
DATED at this day of 20	
SIGNED FOR THE UNION:	
Printed name of Authorized Representative	Signature of Authorized Representative
SIGNED FOR THE EMPLOYER:	
Printed name of Authorized Representative	Signature of Authorized Representative
Company address (Street, R.R. # and/or P.O. Box)	
City	ProvincePostal Code
Telephone Number	Fax Number
E-Mail Address	

PRINCIPAL AGREEMENT made and entered into between
THE ELECTRICAL TRADE BARGAINING AGENCY OF THE ELECTRICAL CONTRACTORS ASSOCIATION OF ONTARIO
and THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND THE IBEW CONSTRUCTION COUNCIL OF ONTARIO.

Expiry date: April 30, 2016

LOCAL UNION COPY: PLEASE SIGN, COMPLETE IN ENTIRETY, AND DETACH

2101 NEW SIGNATORIES – Voluntary Recognition Agreement

Telephone Number____

E-Mail Address_

BETWEEN:					
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS and THE IBEW CONSTRUCTION COUNCIL OF ONTARIO					
	("the Union") and –				
MEMORANDUI	("the Employer") M OF AGREEMENT				
The Union and the Employer agree, each with the other, as follows:					
Electricians, Apprentices, Pre-Apprentices, Journeymen Linemen-Sp Groundman/Drivers, Groundmen, Utilitymen, Foresters, Communica	pargaining agent for all Foremen, Journeyman Electrician, Instrumentation oblicers, Apprentice Linemen-Splicers, Groundman/Equipment Operators, tion Electricians, Journeymen and Apprentice Network Cabling Specials in the employ of the Employer in all sectors of the construction industry				
forming part of the Principal Agreement between the Union and the E	nditions and provisions (both monetary and non-monetary) set forth in and lectrical Trade Bargaining Agency of the Electrical Contractors' Association they were original parties and signatories thereto. The Employer hereby erms, conditions and provisions of the said Principal Agreement.				
	n the day of , until the 30 th day of April, 2016, and there- notice of change or termination of this Agreement in writing not more than ations must begin within fifteen (15) days of the giving of such notice;				
DATED at this day of 20					
SIGNED FOR THE UNION:					
Printed name of Authorized Representative	Signature of Authorized Representative				
SIGNED FOR THE EMPLOYER:					
Printed name of Authorized Representative	Signature of Authorized Representative				
Company address (Street, R.R. # and/or P.O. Box)					
	Paralle and the second				
City	ProvincePostal Code				

PRINCIPAL AGREEMENT made and entered into between
THE ELECTRICAL TRADE BARGAINING AGENCY OF THE ELECTRICAL CONTRACTORS ASSOCIATION OF ONTARIO
and THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND THE IBEW CONSTRUCTION COUNCIL OF ONTARIO.
Expiry date: April 30, 2016

Fax Number_

CONTRACTOR COPY:

PLEASE SIGN, COMPLETE IN ENTIRETY, AND RETAIN THIS PAGE IN THE AGREEMENT

2101 NEW SIGNATORIES – Voluntary Recognition Agreement

Telephone Number___

E-Mail Address_

BETWEEN:					
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS and THE IBEW CONSTRUCTION COUNCIL OF ONTARIO					
	- and –	("the Union"			
MEMORAND	DUM OF AGREEMENT	("the Employer")			
The Union and the Employer agree, each with the other, as follows	::				
The Employer hereby recognizes the Union as the sole and exclusive Electricians, Apprentices, Pre-Apprentices, Journeymen Linement Groundman/Drivers, Groundmen, Utilitymen, Foresters, Communists/Communication Technicians, and Communication Cable Install and for non-construction work in the Province of Ontario.	n-Splicers, Apprentice Li nication Electricians, Jou	nemen-Splicers, Groundman/Equipment Operators rneymen and Apprentice Network Cabling Special			
The Employer and the Union agree to be bound by all of the terms, forming part of the Principal Agreement between the Union and th of Ontario, including any amendments to or renewals thereof, as acknowledges that it is in possession of and is familiar with all of the contract of the co	e Electrical Trade Bargain if they were original par	ning Agency of the Electrical Contractors' Association ties and signatories thereto. The Employer hereby			
This Collective Agreement shall be operative and effective as and fi after from year to year unless either party shall furnish the other wininety (90) days prior to the expiry date of this Agreement and neg	ith notice of change or te	, until the 30 th day of April, 2016, and there rmination of this Agreement in writing not more than in fifteen (15) days of the giving of such notice;			
DATED at this day of 20					
SIGNED FOR THE UNION:					
Printed name of Authorized Representative	Signature of Author	prized Representative			
SIGNED FOR THE EMPLOYER:					
Printed name of Authorized Representative	Signature of Author	prized Representative			
Company address (Street, R.R. # and/or P.O. Box)					
City	Province	Postal Code			

PRINCIPAL AGREEMENT made and entered into between
THE ELECTRICAL TRADE BARGAINING AGENCY OF THE ELECTRICAL CONTRACTORS ASSOCIATION OF ONTARIO
and THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND THE IBEW CONSTRUCTION COUNCIL OF ONTARIO.
Expiry date: April 30, 2016

Fax Number_

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